CONSTITUTION

of the Association for the Advancement of Baltic Studies, Inc.

Adopted at a meeting of the incorporators of said company duly held on the 1st day of June, 1970. The Constitution is in full force and effect.

Article I. Name

The name of the Association is The Association for the Advancement of Baltic Studies, Inc.

Article II. PURPOSE

The purpose of the Association is the promotion of research and education in Baltic studies.

Article III, SCOPE

The Association is an international, educational and scholarly nonprofit organization.

Article IV, MEMBERSHIP

Any natural person actively engaged or interested in the study, research, or teaching of Baltic subjects may be admitted to the membership of the Association. Membership classes, application procedures and dues are established in the By-Laws.

ARTICLE V, MEMBERSHIP RIGHTS

All members have full voting rights, and are entitled to receive such notices and publications of the Association as may be issued during their membership.

Article VI. MEETINGS

The annual meeting of the Association is held at such time and place as the Board of Directors may designate. The Board of Directors may also provide for meeting with other organizations or groups.

Article VII. ADMINISTRATION

The affairs and property of the Association are managed by the Board of Directors. The Board is composed of the elective offices and such other Directors as may be established in the By-Laws. The President, President-Elect, Vice-Presidents and Secretary-Treasurer are elected to perform their duties as provided by the By-Laws.

Article VIII, CONTROL AND DISPOSITION OF ASSETS

The Board of Directors may accept any contribution or gift for the Association. The Association's assets and the income therefrom shall be used exclusively for scientific, education, literary and charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code and no part of such assets or income shall inure to the benefit of any private individual (except that reasonable compensation may be paid for services rendered to or for the Association affecting one or more of its purposes) and no substantial part of the activities of the Association shall be carrying on propaganda, or otherwise attempting to influence legislation, or participating in, or intervening in (including the publication or distributing of statements) any political campaign on behalf of any candidate for public office. In the event of the Association's liquidation, the residual assets shall be transferred, as determined by two-thirds of the Board, to another nonprofit organization which shall be exempt from Federal income taxes under Section (501)(c)(3) of the Internal Revenue Code or such corresponding section or sections as may from time to time be in force, with purposes and programs similar to the of the Association.

Article IX, AMENDMENTS

This Constitution may be changed by the affirmative vote of two thirds of at least one-half of members voting within thirty days after the mailing of ballots. The changes may be initiated either by the Board of Directors, or by a petition of twenty members addressed to the Secretary-Treasurer. The By-Laws of the Association may be changed by the affirmative vote of two-thirds of the Board of Directors, or by the procedures available for amending the Constitution.